

# **REENTRY INTO CLINICAL PRACTICE**

**Saralyn Mark, M.D.**

**Senior Medical Advisor**

**DHHS/OWH**

**&**

**NASA**

# REENTRY INTO CLINICAL PRACTICE

The DHHS Office on Women's Health convened the National Task Force on Reentry into Clinical Practice for Health Professionals in 7/2000 to explore effective strategies to develop a national reentry program that would address the *personal, professional, and institutional obstacles* that health care professionals encounter during career reentry.

# WHAT IS REENTRY?

**“Revisiting an area following an extended time lag in which one has been trained or certified.”**

# CAUSES: CLINICAL INACTIVITY

- ① **Caretaking and Relationship Issues**
- ① **Personal Illness**
- ① **Career Dissatisfaction**
- ① **Alternative Careers**

# CHALLENGES: REENTRY

- ① **Absence of tracking database for reentering clinicians**
- ① **High levels of anxiety and low self-esteem when continuing career**
- ① **Lack of support from professional or institutional climate**
- ① **Lack of information on reentry programs and mentors**

# **EXISTING REENTRY EFFORTS**

- ① **Reentry Programs for Biomedical Researchers**
- ① **Reentry Programs for Nurses**
- ① **Reentry Programs for Physicians**

# RECOMMENDATIONS

# FUNDING

## *Barriers:*

- ⊙ Limited public information regarding success of reentry programs
- ⊙ Resource-intensive nature of reentry programs
- ⊙ Lack of standardized curricula
- ⊙ No officially recognized national accreditation process for reentry programs

# FUNDING

**“Joint efforts of public and private organizations are needed to advance the development and evaluation of reentry programs.”**

*National Task Force on Reentry into Clinical Practice, 2000*

# GOALS

⊙ Reentry poses a challenge for men and women.

#1 Provide compassionate and quality health care

#2 Prosper in professional and personal lives

**ALL INITIATIVES SHOULD “HUMANIZE”  
NOT “FEMINIZE” THE PROFESSION**

# TASK FORCE MEMBERS

- *Saralyn Mark, M.D.*, Chair

Office on Women's Health

- *Anita Batman, M.D.*

Office of the Surgeon General

- *Linda M. Casey, M.S., M.P.H.*

American College of Physicians

- *Valarie Clark*

Association of American Medical Colleges

- *Leah Dickstein, M.D.*

University of Louisville School of Medicine

- *Glenda Donoghue, M.D.*

MCP-Hahnemann University

- *Walter Faggett, M.D.*

National Medical Association

- *Susan Goodman, D.D.S.*

Bureau of Health Professions-HRSA

- *Jhumka Gupta, M.P.H.*

Office on Women's Health

- *Jean Fourcroy, M.D., Ph.D., MPH*

American Medical Women's Association

- *Carrie Hunter, M.D., M.P.H.*

Office of Research on Women's Health

- *Mary Lou Jones, R.N., Ph.D.*

National Association for Women's Health

- *Phyllis Kopriva*

American Medical Association

- *Eileen McGrath, J.D., CAP*

American Medical Women's Association

- *Barbara Lardy*

American Association of Health Plans

- *Omega C. L. Silva, M.D.*

American Medical Women's Association

- *Joan M. Stanley, PhD, RN, CRNP*

American Association of Colleges of Nursing

- *Patricia Thomas, M.D.*

Johns Hopkins University School of Medicine

- *Eliza Wolff, M.D.*

Department of Veteran Affairs