

08/09 Resident Plan – Top Initiatives (detailed summary)

LEAD/ADVOCATE

Objective: Increase the number of new creative and innovative opportunities for residents to apply their leadership and advocacy skills within the AAP structure, i.e. chapters, districts, sections, committees, councils, in their communities by 100% over current baseline

Initiative: Increase and promote resident leadership/involvement opportunities within the AAP structure

Actions:

1. Evaluate previous and current resident relationships (representations/liaisons)
 - a. Survey staff, SORe, liaisons, entity leadership, products/programs
 - b. Determine strategies for resident leadership development (i.e. whitepaper, promotional tool)
2. Determine baseline of current resident representation/involvement
 - a. AAP entities – executive committee and leadership
 - b. Resident membership – sections
 - c. Be opportunistic – look for and fill gaps; “low hanging fruit”
 - d. Review all current products/programs that have resident involvement
3. Promote existing leadership/involvement opportunities
 - a. Better job descriptions
 - b. Link to section homepages on YPN; clear listing of all opportunities; promote openings effectively
 - c. Update chapter websites
 - d. Develop “Resident 101” course for staff – “life of a resident,” how to communicate to residents, why to involve residents; include tip sheet
4. Create “on-call” pool of residents interested in getting involved
 - a. Create database/tool

EDUCATION/QUALITY

Objective: At least 70% of PL-3 residents recognize the AAP as their post-residency educational home and its role in helping them continue to advance from “proficient” to “expert” in each of the ACGME competencies

Initiative: Promote, enhance and maintain PediaLink Resident Center/Program Director Center

Action:

1. Market changes to residents, program delegates, chief residents and program directors/coordinators
2. Educate RPT about changes to Resident Center/Program Director Center
3. Evaluate effectiveness of site/tools
4. Educate staff on PediaLink & the content development process
5. Educate staff on life of a resident, core competencies, etc.
6. Continue to improve/enhance Resident Center/Program Director Center

PROFESSIONAL HOME

Objective: 90+ % of resident's membership will be sponsored and 80% will remain members of the AAP as first-year candidate member

Initiative: Communicate the value of continued AAP membership beyond residency

Actions:

1. Create bridge to candidate member packet
 - a. Paper format – on recycled paper; mailed to new members
 - b. Online format – brochure printer friendly; web cast; testimonials
 - c. Use of the YP Guide to the AAP
2. Designation of a chapter "champion"
 - a. Further utilization of the Chapter Outreach Grants (face-time) – chapter champion at every chapter
 - b. Enhance YPN district web pages to include links/information to chapter/district websites
 - c. Use of the Chapter Guide to Involving Young Physicians
3. Develop programming for NCE - resources & posters at reception; welcome speech; AAP as advocate for children